## INTRODUCTION TO HESSENBERG VARIETIES

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The flag variety Fl(n) is a smooth projective variety consisting of nested sequences of complex linear subspaces of  $\mathbb{C}^n$ :

$$\operatorname{Fl}(n) := \{ V_{\bullet} = (V_1 \subset V_2 \subset \cdots \subset V_n = \mathbb{C}^n) \mid \dim_{\mathbb{C}} V_i = i \; (\forall i) \}.$$

It has a natural cell decomposition by Schubert cells. The Schubert varieties are closures of Schubert cells and there is a rich study for them.

Hessenberg varieties are a new family of subvarieties of the flag variety finally defined by De Mari-Procesi-Shayman in 1992. This family contains previously known varieties such as Springer fibers related to geometric representation theory, Peterson varieties related to the quantum cohomology of Fl(n), and permutohedral varieties which are smooth toric varieties. Given a square matrix A of order n and a function h from  $[n] = \{1, \ldots, n\}$  to itself satisfying

$$h(1) \le h(2) \le \dots \le h(n)$$
 and  $h(j) \ge j$   $(\forall j \in [n]),$ 

the Hessenberg variety Hess(A, h) associated to A and h is defined by

$$\operatorname{Hess}(A,h) := \{ V_{\bullet} \in \operatorname{Fl}(n) \mid AV_i \subset V_{h(i)} \quad (\forall i \in [n]) \}$$

where the matrix A is regarded as a linear operator from  $\mathbb{C}^n$  to itself. The definition of Hess(A, h) is simple but the topology and geometry is complicated. It has been intensively studied in these ten years but there are many things to be studied.

In this five talks, I will discuss its cohomology and relations to hyperplane arrangements, GKM theory, and Stanley-Stembridge conjecture on graph theory. The title of each talk is as follows:

- (1) Flag varieties and Hessenberg varieties
- (2) Cohomology of regular nilpotent Hessenberg varieties and hyperplane arrangements
- (3) Regular semisimple Hessenberg varieties and GKM theory
- (4) Cohomology of regular semisimple Hessenberg varieties as  $\mathfrak{S}_n$ -modules and chromatic symmetric functions on graphs
- (5) Automorphism groups of regular semisimple Hessenberg varieties

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